Please note these are notes of the meeting until confirmed as a true record by the Parish Council

Minutes of the meeting of Hundleby Parish Council held on 4th December 2023 at 7pm at the Parish Rooms Hundleby.

Present: Cllr Lynette Corten-Miller

| Cllr Robert Bell | Cllr Jenny Caitlin | Cllr Malcolm Dales | Cllr Philip Maddison |
|-----------------------|----------------------|--------------------|----------------------|
| Cllr Christine Parker | Cllr Natalie Tilsley | Cllr Ruth Birkin | |

Also Present: Mr Joseph Roberts (Parish Clerk) Mrs Yvonne Smith (Locum Parish Clerk) Cllr W GrayCounty Councillor (LCC)

Public Session

Cllr Gray informed the Council that there was still help and support for residents who had been affected by the recent storms and flooding. Cllr Gray also informed the Council that there will be a consultation on the possibility of Devolution for Lincolnshire after Lincolnshire County Council had voted in favour of accepting the governments Devolutions deal.

It was **RESOLVED** to commence the meeting.

102. Apologies

None received

103. Declarations of interest under the Localism Act 2011

None

104. Notes from Full Council Meeting.

Cllr Caitlin queried Para 98 of the notes saying that it was agreed that Cllr Maddison would lay the wreath. On checking the notes of the meeting of the 6th November 2023, the Clerk had correctly recorded the decision as being Resolved that Cllr Bell should lay the wreath. If it occurred that subsequently it was decided that Cllr Maddison should lay the wreath, that does not alter the resolution made at the meeting

105. Reports

a. Chair's Report

The Chair thanked Cllr Bell for organising the Remembrance event and also thanked Cllr Maddison for laying the wreath on behalf of the Parish Council. The Chair also thanked Philip for clearing the paths and for also installing the new signs around the Parish rooms. The Chair then thanked Cllr Maddison and Cllr Dales for removing the trestles. Through the Chair, Cllr Maddison gave an update on the works completed, including the installation of the new signs. The Chair raised the concerns that the notice board was nearly full. The Chair informed the Council that The Parish Rooms Working Party was meeting on the 16/12/2023, and all Councillors would be welcome to join. There was a brief discussion on the possibility of locking the gate. This was then proved to be impractical as it needs to be left unlocked. Finally, the Chair informed the Council that the problems with the roof will be looked into and any future works completed would be to ensure the roof is water tight.

b. Parish Clerk's Report

There was no Clerks report. All information had been sent out to Councillors prior to the meeting.

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106. Revised Hirers' Agreement for the Parish Rooms

Cllr Caitlin informed the Council that the Parish Rooms Working Party had recently reviewed the Hirers' Agreement, and she was unsure why there needed to be a new Hirers' Agreement approved.

It was **RESOLVED** that there would be a separate meeting on the 03/01/2024 to go through the currentHirers' Agreement and to make adjustments and changes to the current Hirers' Agreement, which will then be considered and approved at the next Council meeting.

107. Human Resources:-

a. To consider an amendment to the Human Resources Committee Terms of Reference regarding the number of members required to be quorate.

It was **RESOLVED** that the Terms of Reference regarding the numbers of members required be reduced to two Councillors.

b. To review the following HR Policies

- i. Equality, Diversity and inclusion policy
- ii. Grievance Policy
- iii. Disciplinary Policy
- iv. Expenses Policy

There followed an in-depth discussion surrounding the different HR Policies, It was **RESOLVED** that thepolicies would go back to the HR Committee to be reviewed and would then come back to Council in the March meeting.

c. To Consider and approve that CIIr Birkin be allocated to the Human Resources Committee

The Chair asked Cllr Birkin if she would be willing to join the Human Resources Committee, which Cllr Birkin agreed to.

It was RESOLVED Cllr Birkin would join the Human Resources Committee

108. Finance Committee Terms of Reference regardingthe number of members required to be quorate.

It was **RESOLVED** that the Terms of Reference regarding the numbers of members required be reduced to two Councillors

109. Lloyds Banking Mandate.

It was **RESOLVED** that Jane Slaymaker be removed and that Joseph Roberts be added to the Lloyds Banking Mandate.

110. Site of Defibrillator

It was **RESOLVED** that Cllr Tilsley would post a post on the local Facebook page asking residents if they knew a good place to put the new defibrillator machine.

It was also **RESOLVED** that the new machine would be located the other side of the Parish, from Bowmans Ridge to the start of the boundary, and the Parish Council will cover all costs of the machine, this including maintenance costs and running costs.

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111. Budget for 2024/2025

It was **RESOLVED** to approve the budget for 2024/2025.

112. Precept for 2024/2025.

It was **RESOLVED** to increase the Precept to £7,500.00

113. Tree Works at Spilsby and District Lawn and Tennis Club. Ref 0120/23/TCA (emailed to Councillors 24/11/2023).

Cllr Maddison raised there was no reason to object to these trees work.It

was **RESOLVED** the Council supported the decision.

114. Working Parties dates to:

a. Plant the daffodils purchased.

Cllr Caitlin suggested Saturday 16th December to plant the daffodils. This date was agreed by Council and that there should be a post on social media encouraging members of the public tocome along and help with the works.

b. To prepare the allotment area for the Community Orchard.

Cllr Maddison suggested meeting on Saturday 13th January 2024, weather permitted. This date was agreed by Council and that there should be a post on social media encouraging members of the public to come along and help with the works.

115. Parish Rooms users information to be displayed on the Council's shared notice board.

It was **RESOLVED** to ask the groups if they would like to post information on the things they did, along with dates they meet they could do.

116. Orders for payment and to note income November 2023.

It was **RESOLVED** to accept all orders for payment.

117. Closed Session

It was **RESOLVED** to move into a closed session

Members of the public left the meeting.

a. To consider adoption of the revised rates of pay for the clerks as issued by NALC

It was **RESOLVED** that the new rates of pay issued by NALC are adopted.

The Chair closed the meeting at 8:40